## MINUTES CARTHAGE ESD #317 BOARD OF EDUCATION REGULAR MEETING AUGUST 21, 2019

The regular meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:00 p.m. by Board President Brent Ufkes.

Roll Call: Amy Graham/present; Brent Ufkes/present; Luke Burling/present; Robert Menn/present; Andrea Jones/present; Brandon Gooding/present; Trish Markley absent.

Additional agenda items: None

Recognition of individuals wishing to speak on stated agenda items: None

Trish Markley arrived at 7:10 PM.

Recognitions and Presentations: Virginia Hurwitz was recognized for her 54 years of service to the district.

Administrative Reports – Mrs. Hardy reviewed her report and discussed our Tier assignment General State Aid.

Mr. Butcher reviewed his report and noted things are going smoothly so far.

Mr. Snowden reviewed his report and noted that the new staff members are fitting in well. Rachel Huston was credited for initiating a new morning PBIS protocol which seems to be having a positive effect with the students.

It was moved by Mrs. Markley and seconded by Mr. Gooding to approve the consent agenda as presented. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

Building Walk-through - Both buildings and the high school restroom renovations were toured earlier this evening and discussed.

It was moved by Mr. Menn and seconded by Mrs. Markley to approve the administration placing the preliminary budget on display for 30 days to precede the budget hearing. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Burling to authorize Vicki Hardy and Joyce Biery to transact business on the General Fund, Certificates of Deposit and Repurchase Agreement accounts held at Marine Bank & Trust and to remove Virginia

Hurtwitz's name from those accounts. Vicki Hardy is authorized to open any new deposit accounts at Marine Bank & Trust. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Menn and seconded by Mrs. Graham to authorize Cynthia A. Smith and Mary Danielle White to transact business on the Imprest and Flex Fund accounts held at Marine Bank & Trust and to remove Glennagene S. Twaddle's name from those accounts. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Gooding to enter into executive session at 7:41 p.m. for the purpose of discussing personnel. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mrs. Graham to exit executive session at 7:57 p.m. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mrs. Markley to approve the resignation of Tyler Walker as a paraprofessional, effective August 12, 2019. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mrs. Markley to approve the resignation of John Phillips as bus driver, effective September 10, 2019. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mr. Ufkes to approve the employment of Jay Lambert as bus driver according to the pay scale stated in the contract between Carthage Elementary School District #317 and the Service Employee's International Union Local Number 73. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mrs. Graham and seconded by Mr. Gooding to approve the resignation of Shannon Twaddle as Bookkeeper and Transportation Director, effective August 20, 2019. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Ufkes to approve the employment of Danielle White as Bookkeeper at the rate of \$18.25 per hour. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mrs. Markley to approve the employment of Danielle White as Transportation Director at the rate of \$4,500.00 annually. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mr. Ufkes to approve the employment of Lauren Gronewold as temporary Middle School secretary at the non-certified support staff rate of \$16.68 per hour. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mrs. Markley to approve the employment of Joyce Biery as District Treasurer at the annual salary of \$7,250. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mrs. Graham to approve the resignation of Traci Harrell as 7<sup>th</sup> and 8<sup>th</sup> grade girls' basketball head coach, effective upon hire of a new coach. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Gooding to approve the employment of Madison Harmon as coach for 7<sup>th</sup> and 8<sup>th</sup> grade girls' basketball for the 2019-20 school year at the certified contract rate. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mrs. Jones to approve the resignation of Lori Christner as Special Education Coordinator, effective immediately. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mr. Gooding and seconded by Mrs. Markley to approve the employment of Ryanne Nason as Special Education Director at the annual salary of \$4,000. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Gooding to adjourn the meeting at 8:03 p.m. Roll Call: Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes. Motion carried 7-0.