

MINUTES  
CARTHAGE ESD #317  
BOARD OF EDUCATION  
REGULAR MEETING  
MAY 18, 2011

The regular meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:32 p.m. by Board President Jamie Pettit. Roll Call: Mr. Ufkes, absent; Mrs. Fritz, absent; Mrs. Markley, present; Mrs. Stoverink, absent; Mrs. Huston, present; Mr. Pettit, present.

There were no additional agenda items or individuals wishing to address the board on stated agenda items.

Administrative Reports:

Mrs. Hardy added to her written report that 8<sup>th</sup> Grade Honors' Night will be held tomorrow evening and the staff luncheon will be on Friday at 12:30 in the multi-purpose room.

Diane shared that the PALS breakfast was held this morning. There was a celebration for the 4<sup>th</sup> graders yesterday. They visited the middle school this week to prepare them a little bit for next year. There will be a PBIS reward program at the primary school tomorrow with a local dance group coming in to entertain. The summer reading program packets are ready. Brandy Parry and Barb Heighton will be meeting students at the library for tutoring when they return their packets.

The 5<sup>th</sup> grade classrooms will be moved to the south wing next year to ease the schedule for the students by having the lockers closer.

Mrs. Fritz entered the meeting at 7:38 p.m.

Diane reviewed the AimsWeb results that were included in the board packet. She doesn't have a lot of confidence in the "tool" because of the inexplicable fluctuation in scores. She stated that following students from year to year is the best to actually monitor progress.

It was moved by Mrs. Markley and seconded by Mr. Menn to approve the consent agenda as presented. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

The board discussed the 5<sup>th</sup> and 6<sup>th</sup> grade extracurricular activities at the request of one of the board members. Mrs. Hardy pointed out that 5/6 sports are relatively inexpensive because they don't travel as much and have fewer games. When asked whether the costs associated with 7<sup>th</sup> and 8<sup>th</sup> grade extracurricular activities could be reduced, Mrs. Hardy replied that the bulk of the expense is salaries which are bargainable.

It was suggested to talk to the coaches and get their input on ways to reduce expenses.

The board discussed the Joint Annual Conference that will be held in Chicago in November. IASB has changed the reservation process for this event so it was asked how many board members are interested in going in order to get reservations made as early as possible. Board members are to check their schedules and let Shannon know if they would like to attend.

The board discussed the district's linen service. We have been with our current vendor, Aramark, for several years. It has recently been discovered however that the district is not being charged correctly. Shannon has been working with them to get the account straightened out, however, we would like to pursue getting a different vendor. Since our contract with Aramark is not up until September there

are concerns about potential buy-out costs. It was the consensus of the board to proceed with trying to get out of the Aramark contract.

The board discussed the fee schedule. There were several increases made last year so it was asked whether there had been any complaints. As far as the administration knows there have not been complaints.

The board reviewed the previously established goals to determine whether they were still applicable and whether or not anyone wanted to revise anything. It was the consensus of the board to not make any changes to them at this time.

It was moved by Mrs. Markley and seconded by Mrs. Huston to approve the student handbooks as presented. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

Diane explained that she needs feedback from the board on the new Illinois' Principals' Association language pertaining to student transportation from extra-curricular events. The language from the IPA would allow a student to leave only with a parent even if the parent has given permission in writing for the student to be transported by another party. It was the consensus of the board to strike the IPA language.

It was moved by Mr. Pettit and seconded by Mrs. Fritz to approve the second reading and adoption of policies as presented. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

Mrs. Hardy and Mr. Menn reported on the meeting they had attended with Central States Bus Sales regarding leasing rather than purchasing buses. It was pointed out that, before they can give us a firm bid, the company will need to come inspect our buses, verify mileage, review routes, etc. There are various benefits to the program such as getting new buses every three years, leased buses carry a bumper-to-bumper warranty as opposed to a typical warranty. There is a buyback option should we choose to opt out. The company suggests that we keep three spares of our own. Another advantage of leasing is that the units must conform with new emission standards for diesel engines.

Mrs. Hardy will have the BlueBird company as well as the International company come look at our buses in order to get firm costs from both. It was noted that leasing does not have to be bid out unless we are doing a lease to buy option.

It was moved by Mrs. Huston and seconded by Mrs. Markley to approve participation in IESA for the FY12 school year. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mr. Menn and seconded by Mrs. Markley to enter into executive session at 8:47 p.m. for the purpose of discussing bargaining and personnel. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mrs. Markley and seconded by Mr. Menn to approve the employment of Carl Hartweg for summer help at the rate of \$8.25 per hour. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

There was no motion to approve the Memorandum of Understanding to the non-certified staff contract.

It was moved by Mrs. Fritz and seconded by Mrs. Markley to approve the salary of \$15.66 per hour for Shannon Twaddle for FY12. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mr. Menn and seconded by Mrs. Markley to approve the annual salary of \$5,356.06 for Ginny Hurwitz for FY12. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mr. Pettit and seconded by Mrs. Huston to approve the salary of \$19.55 per hour for Carol Whewell as bookkeeper for FY12. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mr. Pettit and seconded by Mrs. Markley to approve the annual salary of \$4,872.19 for Carol Whewell as Transportation Director for FY12. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mr. Menn and seconded by Mr. Pettit to approve the salary of \$17.34 per hour for Rick Fretueg for FY12. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mrs. Markley and seconded by Mrs. Huston to approve the new elementary principal contract as presented with Diane Pepple for the 2011-12, 2012-13 and the 2013-14 school years. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mr. Menn and seconded by Mrs. Markley to approve the total package salary of eighty-three thousand two hundred eighty two dollars (\$83,282.00) for Diane Pepple for the FY12 school year. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mrs. Markley and seconded by Mrs. Fritz to approve five additional working days at the end of the FY11 school year and five additional days prior to the FY12 school years at the per diem rate established by the FY11 and FY12 certified contracts for Jerry Butcher, the Dean of Students. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.

It was moved by Mrs. Markley and seconded by Mrs. Huston to adjourn the meeting at 10:27 p.m. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes. Motion carried 5 – 0.