## MINUTES CARTHAGE ESD #317 BOARD OF EDUCATION REGULAR MEETING APRIL 17, 2013

The regular meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:30 by Board President Jamie Pettit. Roll Call: Mrs. Fritz, present; Mr. Menn, present; Mrs. Markley, present; Mrs. Stoverink, absent; Mrs. Huston, present; Mr. Pettit, present; Mr. Ufkes, present.

There were no additional agenda items or individuals wishing to speak on stated agenda items.

## **Administrative Reports**

Mrs. Hardy shared that Lee Ann Lambert is helping out with the junior high track program. Mrs. Hardy attended a Healthcare Reform Act workshop on Monday and received a lot of information. The Act categorizes plans as platinum, gold, silver and bronze. With bronze being the minimum, it provides 60% coverage and does not allow employee out of pocket amount to exceed 9.5% of his/her income.

Other Healthcare Act items of interest:

- With 50 full time employees we will be classified as a large employer.
- Substitutes working an average of 30 hours per week must be offered benefits.
- Must become a member of the health exchange even if you don't use it.
- An employer can opt out at a reasonable cost now, but it is not clear what that cost may increase to.
- Everyone has to have same plan, but it is also not clear what that plan consists of.

She attended the Title I conference today but didn't have a lot of news from it. The state doesn't think that Title II will be cut completely. There is a big push for schoolwide vs. targeted assistance for Title I funds.

Kent Wildrick has informed us that our total insurance package will increase by only 6.3% for the coming year.

Mrs. Hardy explained the impact of the hospital's tax exempt status ruling and that the payback amount will be deducted from future tax payments rather than us having to write a check back to the hospital.

Diane reported that the architect for the WOW Park project was at the primary school all day today followed by a community meeting this evening.

Approximately 75 people were in attendance for the community meeting.

She has brought up two new servers which has increased the network speed.

We are still at 40 kindergarten students for the fall however kindergarten rodeo is coming up in two weeks and she expects more at that time. Also, there is a first grader coming in the fall that will take that class back up to 55.

Please note that we would like to have a discussion this summer on hardware rotation, etc.

It was asked how the teachers feel about Common Core. They are getting more comfortable with it. The transition will be easier at the middle school because classes are basically using it by the time they get to 7<sup>th</sup> or 8<sup>th</sup> grade.

It was requested that Common Core Standards remain on the agenda.

Diane reviewed the work that the teachers did during the full day sip day on 4/12/13.

It was moved by Mrs. Fritz and seconded by Mrs. Markley to approve the consent agenda as presented. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes; Mr. Ufkes, yes. Motion carried 6 – 0.

Diane shared that the last CAC meeting covered a combination of keyboarding, technology skills and handwriting. There is concern that we don't have one cohesive program. Our teachers would like to go back to Zaner-Bloser across the board and use the current program if a struggling student should enter later. There has been some discussion about moving keyboarding to first grade, however they are going to finish the work on those topics at the next meeting.

We have 24 Alpha-Smarts computers that still work fine so she will look at how best to distribute them. She is also looking at a couple free online applications for teaching keyboarding.

Regarding the facilities/lease, Five Star Roofing is supposed to be here on Monday to look at the roof, including the leak in the server room.

Mrs. Huston shared that, when helping with Promenade, it came to her attention that there are a lot of broken boards on the bleachers. Mrs. Markley reported that she was in Mr. Northup's room and the fountain wouldn't shut off.

Mrs. Hardy stated that she is still waiting for a meeting date with the Illini West lease committee.

Mr. Pettit would like to look at a multi-year plan on facility improvements to be completed and asked board members to be thinking about other topics for the lease committee to discuss. It was also suggested that we start looking at bids on the parking lot.

Mrs. Hardy attended a transportation meeting with Mrs. Schilson, Mr. Campbell, Jeanne Clayton and Chris Northup. Illini West is proposing to take over the leases of all of the buses for all the districts. None of the three elementary districts were interested in doing so.

Diane reviewed the proposed handbook changes. These will be an action item and she will provide the policy reference next month.

The board discussed the staff luncheon coming up on May 30<sup>th</sup>. They will provide desserts as has been done in the past and will check schedules to see who will be helping to serve.

Mr. Pettit explained that, just as we release verbatim recordings through the consent agenda on a monthly basis, it is necessary to periodically open the written, closed session minutes. At the upcoming special meeting we will take action to open previously unreleased written closed session minutes that are at least 18 months old.

It was moved by Mr. Menn and seconded by Mr. Kirby to approve the hazardous route application as presented. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes; Mr. Ufkes, yes. Motion carried 6 – 0.

It was moved by Mrs. Markley and seconded by Mr. Ufkes to approve participation in the IESA for school year 2013-2014. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes; Mr. Ufkes, yes. Motion carried 6-0.

It was moved by Mr. Menn and seconded by Mrs. Huston to adopt the resolution to reduce in force non-certified staff member Judy McGaughey at the end of the 2012-2013 school year. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes; Mr. Ufkes, yes. Motion carried 6 – 0.

It was moved by Mrs. Markley and seconded by Mr. Ufkes to adopt the resolution to reduce in force non-certified staff member Tyler Walker at the end of the 2012-2013 school year. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes; Mr. Ufkes, yes. Motion carried 6 – 0.

It was moved by Mrs. Fritz and seconded by Mr. Menn to adopt the resolution to reduce in force non-certified staff member Jodi Burling at the end of the 2012-

2013 school year. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes; Mr. Ufkes, yes. Motion carried 6 – 0.

It was moved by Mr. Pettit and seconded by Mr. Ufkes to adopt the resolution to reduce in force non-certified staff member Donna Thompson at the end of the 2012-2013 school year. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes; Mr. Ufkes, yes. Motion carried 6 – 0.

It was moved by Mrs. Fritz and seconded by Mrs. Markley to employ Erin Wiley as an elementary teacher for the 2013-2014 school year at the current contract rate. Roll Call: Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Markley, yes; Mrs. Huston, yes; Mr. Pettit, yes; Mr. Ufkes, yes. Motion carried 6 – 0.

It was moved by Mrs. Markley and seconded by Mr. Menn to adjourn the meeting at 10:29 p.m.