

MINUTES
CARTHAGE ESD #317
BOARD OF EDUCATION
REGULAR MEETING
APRIL 16, 2014

The regular meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:00 p.m. by Board President Brent Ufkes.

Roll call: Mr. Gooding, present; Mrs. Markley, present; Mrs. Graham, present; Mr. Ufkes, present; Mrs. Fritz, present; Mr. Menn, present; Mrs. Huston, present.

No additional agenda items were requested

Recognition of individuals wishing to speak on stated agenda items: None

Recognition & Presentations: None

Administrative Reports – Mrs. Hardy commented on the Alternative Funding Formula and explained what she knows so far. She will be attending more meetings. She noted it would likely impact us negatively. She encouraged board members to stay abreast with what's going on.

Mrs. Pepple updated the board on the Pearson field research project, which could result in the district receiving one Ipad per ten students. She noted SES is underway and there have been complaints with one of the online tutors, as the students and parents are unable to understand the tutor. Mrs. Pepple has requested a different tutor. There is one group of students that are being taught in-house. She noted that more math is being addressed, when in fact we need more reading.

It was moved by Mrs. Markley and seconded by Mr. Menn to approve the consent agenda as presented. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

Mrs. Pepple invited Jenny White to address the board regarding the new 6th grade reading series. Mrs. White gave an overview of how the books are written and why she thinks they would be a good fit for our students. The series is HMH 6th grade Collections 2015 and she has recommended to the CAC that this series be purchased if funds are available. The cost for the series would be \$104.00/student with a six year online license. She suggests purchasing at least half now. The series includes an online portal where work can be graded and edited through the portal.

The board discussed the staff luncheon which will take place on June 2, 2014. Various board members offered to help and it will be discussed again at next month's meeting.

Mrs. Pepple reviewed the handbook changes for next year. There was some discussion as to whether the term “physician” should be changed to “licensed health care provider”. Mrs. Pepple and Mrs. Hardy will check into this.

Mrs. Hardy explained the Food Safety Plan to the board that is required by schools participating in the National School Lunch Program. It is in the preliminary stages and should be completed in time for a vote at next month’s meeting.

It was moved by Mrs. Huston and seconded by Mrs. Fritz to enter into executive session at 8:09 p.m. for the purpose of discussing personnel. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Menn and seconded by Mr. Gooding to exit executive session at 8:21 p.m. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Markley and seconded by Mrs. Graham to approve the resignation of Susan Schlatter effective at the end of the 2014-2015 school year with many thanks for her years of service. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Menn and seconded by Mrs. Huston to approve the resignation of Shelly Bennett effective at the end of the 2015-2016 school year with many thanks for her years of service. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Ufkes and seconded by Mrs. Fritz to approve the resignation of Maria Wildrick effective at the end of the 2015-2016 school year with many thanks for her years of service. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Fritz and seconded by Mr. Menn to approve the resignation of Cheryl Underwood effective at the end of the 2015-2016 school year with many thanks for her years of service. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Huston and seconded by Mrs. Markley to approve the resignation of Kurt Hickenbottom as 7th/8th grade boys’ basketball coach. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Ufkes and seconded by Mrs. Fritz to approve the resignation of Rob Dunham as 5th/6th grade girls' basketball coach. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Menn and seconded by Mr. Gooding to adopt the resolution to reduce in force full-time certified staff member Rose Fisher at the end of the 2013-2014 school year. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Markley and seconded by Mr. Ufkes to adopt the resolution to reduce in force non-certified staff member Judy McGaughey at the end of the 2013-2014 school year. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Graham and seconded by Mr. Ufkes to adopt the resolution to reduce in force non-certified staff member Tyler Walker at the end of the 2013-2014 school year. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Huston and seconded by Mr. Gooding to adopt the resolution to reduce in force non-certified staff member Jodi Burling at the end of the 2013-2014 school year. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Gooding and seconded by Mr. Menn to adopt the resolution to reduce in force non-certified staff member Donna Thompson at the end of the 2013-2014 school year. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Markley and seconded by Mrs. Graham to approve the salary rate of \$18.87 per hour for Shannon Twaddle as bookkeeper for FY15. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Huston and seconded by Mrs. Fritz to approve the annual salary of \$5,739.62 for Ginny Hurwitz for FY15. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Graham and seconded by Mrs. Markley to approve the salary rate of \$16.32 per hour for Cynthia Smith as administrative secretary FY15. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Gooding and seconded by Mrs. Huston to approve the salary rate of \$17.35 per hour for Jeremy Ford for FY15. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Graham and seconded by Mrs. Markley to approve the base salary of \$68,027 for Principal Diane Pepple for FY15. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Graham and seconded by Mr. Menn to approve the base salary of \$98,408 for Superintendent Vicki Hardy for FY15. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Menn and seconded by Mrs. Markley to approve the summer employment of Tyler Walker, Roger Duffy, Angel Ashley and Connie Campbell at the summer custodian contract rate of \$12.09 per hour, and John Edris for summer maintenance at the summer maintenance contract rate of \$12.09 per hour. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mr. Ufkes and seconded by Mrs. Huston to approve the 2014 summer employment of Duffy at minimum wage. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.

It was moved by Mrs. Graham and seconded by Mr. Ufkes to adjourn the meeting at 8:33 p.m. Roll call: Mr. Gooding, yes; Mrs. Markley, yes; Mrs. Graham, yes; Mr. Ufkes, yes; Mrs. Fritz, yes; Mr. Menn, yes; Mrs. Huston, yes. Motion approved 7-0.