

MINUTES
CARTHAGE ESD #317
BOARD OF EDUCATION
REGULAR & ORGANIZATIONAL MEETING
APRIL 15, 2015

The regular meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:00 p.m. by Board President Brent Ufkes.

Roll call: Mr. Menn/present; Mrs. Huston/present; Mr. Gooding/absent; Mrs. Markley/present; Mrs. Graham/present; Mr. Ufkes/present; Mrs. Fritz/present.

There were no additional agenda items.

There were no visitors present wishing to speak on stated agenda items.

Outgoing board member Lila Fritz was recognized for her 8 years of service on the board. She was presented with an engraved clock.

It was moved by Mr. Menn and seconded by Mrs. Markley to approve the consent agenda as presented. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/absent; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes; Mrs. Fritz/yes. Motion carried 6-0.

Mr. Ufkes declared Adjourn Sine Die at 7:04 p.m.

ORGANIZATIONAL MEETING

The organizational meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:05 p.m. by Brent Ufkes, President Pro-tem.

Mr. Ufkes administered the Oaths, which the board members recited in unison.

Roll call: Mr. Menn/present; Mrs. Huston/present; Mr. Gooding/arrived at 7:07 p.m.; Mrs. Markley/present; Mrs. Graham/present; Mr. Ufkes/present; Mr. Blue/present.

It was moved by Mr. Gooding and seconded by Mrs. Markley to accept the Official Canvass of Votes from the April 7, 2015 election as presented. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes; Mr. Blue/yes. Motion carried 7-0.

Mrs. Markley nominated Mr. Ufkes for office of President. Hearing no further nominations, Mr. Ufkes was declared elected by acclamation as President.

Mr. Blue nominated Mr. Menn for Vice-President. Mrs. Huston nominated Mr. Gooding for Vice-President. The vote was 4-2 in favor of Mr. Menn. By receiving a majority of the votes, Mr. Menn was elected as Vice-President.

Mr. Menn nominated Mrs. Markley for secretary. Mrs. Graham nominated Mrs. Huston for secretary. The vote was 3-2 in favor of Mrs. Markley. By receiving the majority of the votes, Mrs. Markley was elected as Secretary.

The board established the meeting dates, times and location through April 2017. Meetings will continue to be held on the third Wednesday of each month at 7:00 p.m. at the district office, with the exception of the September meetings, which will take place on the 4th Wednesday of the month.

Mr. Ufkes exited the meeting at 7:25 p.m. and Vice-President Mr. Menn took over the meeting.

Administrative Reports – Mrs. Hardy discussed an insurance committee meeting, which was held on April 13th with Kent Wildrick. David Fox from Marine Bank will be coming soon to discuss HSA's and answer questions for anyone who is interested. Mrs. Hardy outline the Title I meeting that she had just returned from. She noted there are more initiatives coming and that ISBE is looking into doing a survey on how intensely the schools are using Common Core. There was a discussion regarding general state aid and special education.

Mrs. Pepple had nothing new to add to her report in the board packet. Kindergarten numbers for next year were discussed.

Mr. Butcher spoke briefly about Student Learning Objectives and answered questions as to how teachers will be evaluated in the future.

Curriculum Advisory Committee/Common Core – There was an informal joint committee teacher evaluation plan meeting today. The teachers and administrators used the sample plan that Mrs. Hardy provided to start formulating their own plan.

Staff Luncheon - June 2nd has been set for the staff luncheon. Board members volunteered to bring desserts and help serve the meal.

Parent-Student Handbook – Mrs. Pepple reviewed the changes she has made to the primary school handbook and will make a few minor changes before the board approves the handbook at next month's meeting. The middle school handbook changes will be discussed at next month's meeting as well.

Summer Food Service Program – Mrs. Graham gave an update on the program for this summer. Memorial Hospital will be the sponsor for the program. Mrs. Graham is requesting use of the kitchen/cafeteria at Illini West High school again this year and that will be placed as an action item on next month's agenda. Mrs. Graham will be attending

training for the program on May 13th. The program will run June 8th through August 7th, Monday through Friday, with an activity at 11:00, followed by lunch being served at noon.

It was moved by Mr. Gooding and seconded by Mrs. Markley to approve the Title I School Wide Plan as presented. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mrs. Graham and seconded by Mrs. Markley to approve the Resolution with the West Central Illinois Special Education Cooperative. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mr. Gooding and seconded by Mrs. Markley to approve the bid of fifty-six thousand five hundred dollars (\$56,500) from Track Surfaces Company to resurface the track as specified in the scope of work. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mrs. Markley and seconded by Mr. Menn to enter into executive session at 8:25 p.m. for the purpose of discussing personnel. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mr. Gooding and seconded by Mr. Menn to exit executive session at 9:07 p.m. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mrs. Huston and seconded by Mr. Blue to approve the resignation of Erin Wiley effective at the end of the 2014-2015 school year with thanks for her service. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mr. Gooding and seconded by Mr. Menn to approve the summer employment of Tyler Walker, Roger Duffy, Angel Ashley and Connie Campbell at the summer custodian contract rate of \$12.29 per hour and John Edris for summer maintenance at the summer maintenance contract rate of \$12.29 per hour. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mrs. Markley and seconded by Mr. Blue to approve the 2015 summer employment of Gail Duffy at minimum wage. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mrs. Graham and seconded by Mrs. Huston to approve the salary rate of \$19.20 per hour for Shannon Twaddle as district bookkeeper for FY16. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mr. Menn and seconded by Mrs. Markley to approve the annual salary of \$6,000 for Ginny Hurwitz for FY16. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mrs. Huston and seconded by Mr. Menn to approve the salary of \$16.65 per hour for Cynthia Smith as administrative secretary for FY16. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mr. Gooding and seconded by Mrs. Graham to approve the annual salary of \$4,500 for Shannon Twaddle (transportation director) for FY16. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mr. Blue and seconded by Mrs. Huston to approve the salary rate of \$17.67 per hour for Jeremy Ford for FY16. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mrs. Markley and seconded by Mr. Blue to approve the base salary of \$69,139 for Principal Diane Pepple for FY16. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mrs. Graham and seconded by Mr. Menn to approve the base salary of \$96,858 for Superintendent Vicki Hardy for FY16. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mr. Gooding and seconded by Mrs. Markley to approve the new one year elementary principal contract with a base salary of fifty-six thousand and seven hundred fifty dollars (\$56,750) as presented with Jerry Butcher starting July 1, 2015 and ending June 30, 2016. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.

It was moved by Mr. Blue and seconded by Mrs. Graham to adjourn the meeting at 9:15 p.m. Roll Call: Mr. Menn/yes; Mrs. Huston/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/absent; Mr. Blue/yes. Motion carried 6-0.