MINUTES CARTHAGE ESD #317 BOARD OF EDUCATION REGULAR MEETING MARCH 17, 2021

The regular meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:00 p.m. by Board President Brent Ufkes.

Roll Call: Luke Burling/present; Robert Menn/absent; Andrea Jones/present; Brandon Gooding/present; Trish Markley/present; Amy Graham/present; Brent Ufkes/present.

Additional agenda items: None

Recognition of individuals wishing to speak on stated agenda items: Cyle Vance signed in to speak on action item #8.

Administrative Reports – Mrs. Hardy reviewed her report

Ms. Nason reviewed her report.

Mr. Snowden reviewed his report.

It was moved by Mrs. Markley and seconded by Mr. Gooding to approve the consent agenda as presented. Roll Call: Mr. Burling/yes; Mr. Menn/absent; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 6-0.

Mr. Menn entered the meeting at 7:22 p.m.

Staff Luncheon – is set for May 24th at noon.

2021-21022 School Calendar – was reviewed and discussed. It will be an action item next month.

Sports Update & Co-op Sports – Mike gave an overview of the current IESA rules regarding sports and Mrs. Hardy discussed the request from St. Peter and Paul School in Nauvoo to co-op sports with our district.

Reading Curriculum – Ms. Nason gave an overview of how the Curriculum Advisory Committee came to their decision to go with the "Wonders" reading curriculum. This will be an action item next month.

It was moved by Mrs. Markley and seconded by Mr. Gooding to approve a pay rate of \$90 per day for substitute teachers and \$11.00 per hour for non-certified staff substitutes.

Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Burling to approve the low bread bid from Bimbo Bakeries for the 2021-2022 school year. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Graham and seconded by Mrs. Jones to approve the low escalator milk bid from Prairie Farms for the 2021-2022 school year. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Gooding to approve the low snow removal bid from Scott Harrison for the 2021-2022 school year. Following a discussion and input from Cyle Vance, it was decided that neither of the snow removal bids contained all of the required documentation. The public notice to bid will be reposted to receive new bids. Roll Call: Mr. Burling/no; Mr. Menn/no; Mrs. Jones/no; Mr. Gooding/no; Mrs. Markley/no; Mrs. Graham/no; Mr. Ufkes/no. Motion denied 0-7.

It was moved by Mrs. Markley and seconded by Mrs. Graham to approve the low garbage disposal bid from Area Disposal for the 2021-2022 school year. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Gooding to approve the low firm fuel bid from West Central FS for the 2021-2022 school year. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Graham and seconded by Mrs. Markley to enter into executive session at 7:58 p.m. for the purpose of discussing personnel. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Gooding to exit executive session at 8:28 p.m. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mr. Menn and seconded by Mr. Ufkes to adopt the resolution to reduce in force non-certified staff member Brandy Williams at the end of the 2020-2021 school year. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Gooding to adopt the resolution to reduce in force non-certified staff member Michelle Nicol at the end of the 2020-2021

school year. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mr. Ufkes and seconded by Mrs. Graham to employ Raylene Gunning as 5th and 6th grade track coach for the 2020-2021 school year at the certified contract rate. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mrs. Graham to employ Katy Krieg as the 7th and 8th grade boys track coach for the 2020-2021 school year at the certified contract rate. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mrs. Graham to employ Jessica Shuman as 7th and 8th grade girls track coach for the 2020-2021 school year at the certified contract rate. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Graham and seconded by Mr. Burling to approve the resignation of Debbie Dixon effective at the end of the 2020-2021 school year with many thanks for her years of service. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mr. Menn to adopt the Resolution Reference the Dismissal of Professional Educator Licensed ("PEL") Employee, Allison Baumann, at the end of the 2020-2021 school year as presented, and that the Superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employee as specified in the Resolution. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mr. Menn and seconded by Mr. Ufkes to adopt the Resolution Reference the Dismissal of Professional Educator Licensed ("PEL") Employee, Katy Krieg, at the end of the 2020-2021 school year as presented, and that the Superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employee as specified in the Resolution. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mrs. Markley and seconded by Mrs. Graham to approve the new Superintendent contract as presented with Dustin Day for the 2021-2022, the 2022-2023, and the 2023-2024 school years, with a base salary of One Hundred and Ten Thousand Dollars (\$110,000) for the duration of this contract. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.

It was moved by Mr. Ufkes and seconded by Mrs. Jones to adjourn the meeting at 8:32 p.m. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mrs. Jones/yes; Mr. Gooding/yes; Mrs. Markley/yes; Mrs. Graham/yes; Mr. Ufkes/yes. Motion carried 7-0.