## MINUTES CARTHAGE ESD #317 BOARD OF EDUCATION TRUTH IN TAXATION HEARING & REGULAR MEETING DECEMBER 15, 2021

The Truth in Taxation hearing of the Carthage E.S.D. #317 Board of Education was called to order at 7:00 p.m. by Board President Brent Ufkes.

Roll call: Luke Burling/absent; Robert Menn/present; Drew Dickerson/present; Jason Gunning/present; Amy Graham/absent; Brent Ufkes/present.

Review of proposed tax levy – There were no additional comments or questions.

Brianne Skien asked to hear a little bit about the levy and Mr. Day explained.

It was moved by Mr. Menn and seconded by Mr. Gunning to adjourn the truth in taxation meeting at 7:04 p.m. Roll Call: Mr. Burling/absent; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 4-0.

## **Regular Meeting**

The regular meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:04 p.m. by Board President Brent Ufkes.

Roll call: Luke Burling/absent; Robert Menn/present; Drew Dickerson/present; Jason Gunning/present; Amy Graham/absent; Brent Ufkes/present.

There were no additional agenda items.

Comments were heard from Brianne Skien, Dillon Darbyshire and Darin Lambert regarding the mask mandate, religious exemptions and the possibility of a Covid vaccine mandate for children.

Luke Burling arrived at 7:18 p.m.

Administrative Reports – Mr. Day reported that the district cannot buy white activity buses with ESSER III funds.

Mrs. Jacoby noted that Food for Thought had recently donated gifts and personal hygiene products for students, as well as a check for \$250.00 to be used for students in need.

Mr. Scott did not have anything to add to his report.

It was moved by Mr. Menn and seconded by Mr. Dickerson to approve the consent agenda as presented. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

Filling a Board Vacancy – There were no applications to fill the vacancy created by the resignation of Andrea Jones. The 60-day window to fill the position will end on January 22, 2022. The vacancy will be advertised again.

Joint Annual Conference – Mr. Burling commented on the vendors he spoke with at the conference.

It was moved by Mr. Menn and seconded by Mr. Burling to approve the tax levy as presented. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Ufkes and seconded by Mr. Dickerson to approve a pay rate of \$100 per day for substitute teachers and \$12.00 per hour for non-certified staff substitutes.

It was moved by Mr. Burling and seconded by Mr. Gunning to enter into executive session at 8:16 p.m. for the purpose of discussing Personnel, Collective Bargaining and the Selection of a Person to fill a Public Office. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Ufkes and seconded by Mrs. Gunning to exit executive session at 8:50 p.m. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Burling and seconded by Mr. Dickerson to approve a total compensation package salary of eighty thousand, three hundred and forty dollars (\$80,340) for Principal Ryanne Jacoby for FY 22. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Menn and seconded by Mr. Burling approve the collective bargaining agreement with the Service Employee's International Union Local Number 73 for the 2021-2022, 2022-2023 and 2023-2024 school years. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Ufkes and seconded by Mr. Burling to approve the salary rate of \$19.50 per hour for Danielle White as Bookkeeper for FY22. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Burling and seconded by Mr. Ufkes to approve the annual salary of \$7,982.50 for Joyce Biery as Treasurer for FY22. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Dickerson and seconded by Mr. Gunning to approve the salary rate of \$19.26 per hour for Cynthia Smith as District Administrative Assistant for FY22. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Burling and seconded by Mr. Dickerson to approve the annual salary of \$4,635.00 for Danielle White (Transportation Director) for FY22. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Menn and seconded by Mr. Burling to approve the salary rate of \$20.53 per hour for Jeremy Ford as Maintenance Director for FY22. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Menn and seconded by Mr. Burling to approve the annual salary of \$4,635.00 for Cynthia Smith (Food Service Director) for FY22. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Dickerson and seconded by Mr. Gunning to approve the annual salary of \$5,150.00 for Danielle White (IT Director) for FY22. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.

It was moved by Mr. Ufkes and seconded by Mr. Burling to adjourn the meeting at 9:25 p.m. Roll Call: Mr. Burling/yes; Mr. Menn/yes; Mr. Dickerson/yes; Mr. Gunning/yes; Mrs. Graham/absent; Mr. Ufkes/yes. Motion carried 5-0.