

MINUTES
CARTHAGE ESD #317
BOARD OF EDUCATION
REGULAR & ORGANIZATIONAL MEETING
APRIL 19, 2023

The regular meeting of the Carthage E.S.D. #317 Board of Education was called to order at 7:00 p.m. by Board President Luke Burling.

Roll call: Amy Graham/present; Jacob Murphy/present; Luke burling/present; Robert Menn/present; Dillon Darbyshire/present; Drew Dickerson/absent.

The Pledge of Allegiance was recited.

There were no additional agenda items.

There were no individuals wishing to speak on stated agenda items.

Robert Menn and Amy Graham were recognized for their 24 and 10 years respectively on the Board of Education.

It was moved by Mrs. Graham and seconded by Mr. Darbyshire to approve the consent agenda as presented. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Darbyshire and seconded by Mr. Menn to approve the electricity supply agreement with Constellation NewEnergy, Inc., from 10/1/23 thru 10/1/27 as presented. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Murphy and seconded by Mrs. Graham to approve the agreement with ENGIE Resources LLC, until September 30, 2023, as presented. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Murphy and seconded by Mrs. Graham to approve the transfer of health insurance provider from Kent Wildrick to Troxell Insurance Agency. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/no; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 4-1.

It was moved by Mrs. Graham and seconded by Mr. Menn to approve the authorization for Bushue HR, Inc. to be Power of Attorney relating to all unemployment claims. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Menn and seconded by Mrs. Graham to authorize Superintendent Dustin Day to proceed with a corporate sweep account with Fortress Bank. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Darbyshire and seconded by Mr. Murphy to authorize Superintendent Dustin Day to proceed with a CDAR account with First Bankers Trust Company. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mrs. Graham and seconded by Mr. Menn to accept the low bid of \$15,000.00 from White Excavating, for improvements to the primary school playground to include: playground field tile installation, demolition of requested playground equipment, removal of wood chips, hydroseed and fence installation. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Darbyshire and seconded by Mr. Murphy to enter into executive session at 7:29 PM for the purpose of discussing personnel and collective negotiating. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Darbyshire and seconded by Mr. Murphy to exit executive session at 8:43 PM. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Darbyshire and seconded by Mr. Menn to employ Megan Brink as elementary teacher at the certified contract rate, beginning with the 2023-2024 school year. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Menn and seconded by Mr. Darbyshire to employ Allison Baumann as elementary teacher at the certified contract rate, beginning with the 2023-2024 school year, pending successful completion of her certified teaching credentials. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mrs. Graham and seconded by Mr. Murphy to employ Katy Krieg as elementary teacher at the certified contract rate, beginning with the 2023-2024 school year, pending successful completion of her certified teaching credentials. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Menn and seconded by Mr. Darbyshire to approve Rachel McHugh as assistant cook, at the non-certified support staff contract rate. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Murphy and seconded by Mr. Darbyshire to employ Amy Shirey as English as Second Language Teacher, at the certified contract rate beginning with the 2023-2024 school year. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Darbyshire and seconded by Mr. Murphy to table the new Middle School Dean of Students Contract. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Darbyshire and seconded by Mr. Murphy to approve the summer employment of Laura Barnett and Rachel McHugh at the summer custodian contract rate of \$14.56 per hour. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Menn and seconded by Mr. Darbyshire to approve the resignation of David Scott as Middle School Principal and Athletic Director, effective June 30, 2023. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Menn and seconded by Mr. Darbyshire to adopt the resolution to reduce in force non-certified staff member Laura Barnett, at the end of the 2022-2023 school year. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Darbyshire and seconded by Mrs. Graham to adopt the resolution to reduce in force non-certified staff member Teena LeMaire, at the end of the 2022-2023 school year. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

It was moved by Mr. Murphy and seconded by Mrs. Graham to approve the collective bargaining agreement with Carthage Education Association for the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years as presented. Roll Call: Mrs. Graham/yes; Mr. Murphy/yes; Mr. Burling/yes; Mr. Menn/yes; Mr. Darbyshire/yes; Mr. Dickerson/absent. Motion carried 5-0.

Mr. Burling declared Adjourn Sine Die at 8:50 p.m.

ORGANIZATIONAL MEETING

The organizational meeting of the Carthage E.S.D. #317 Board of Education was called to order at 9:02 p.m. by Dustin Day, President Pro-tem.

Mr. Day administered the Oaths, which all board members recited in unison.

Roll call: Dillon Darbyshire/present; Sean Dickerson/present; Linda Housewright/present; Jacob Murphy/present; Luke Burling/present; Stephanie Fitch/present.

It was moved by Mr. Burling and seconded by Mr. Darbyshire to accept the Official Canvass of Votes from the April 4, 2023 election as presented. Roll Call: Mr. Darbyshire/yes; Mr. Sean Dickerson/yes; Mrs. Housewright/yes; Mr. Murphy/yes; Mr. Burling/yes; Mrs. Fitch/yes. Motion carried 6-0.

Announcement of Board Vacancy read by Mr. Burling.

Mr. Darbyshire nominated Mr. Burling for office of President. Hearing no further nominations, Mr. Burling was declared elected by acclamation as President.

Mr. Murphy nominated Mr. Darbyshire for Vice-President. Hearing no further nominations, Mr. Darbyshire was declared elected by acclamation as Vice-President.

Mr. Burling nominated Mrs. Fitch for secretary. Hearing no further nominations, Mrs. Fitch was declared elected by acclamation as Secretary.

It was moved by Mr. Darbyshire and seconded by Mr. Murphy to approve the established meeting dates, times and location through April 2025. Meetings will continue to be held on the third Wednesday of each month at 7:00 p.m. at the district office, with a few exceptions being noted in red on the schedule. Roll Call: Mr. Darbyshire/yes; Mr. Sean Dickerson/yes; Mrs. Housewright/yes; Mr. Murphy/yes; Mr. Burling/yes; Mrs. Fitch/yes. Motion carried 6-0.

Administrative Reports – Mr. Day oriented new board members on guidelines for open meetings and discussions with other board members outside of open meetings.

Mrs. Jacoby was absent.

Mr. Scott had nothing further to add to his report.

The 2023-2024 Fee Schedule was discussed, and the board agreed with leaving the supply rental fee the same, but raising meal prices. This will be an action item next month.

Joint Annual Conference – is scheduled for November 17-19, 2023. New board members were given information regarding the conference.

Filling a Board Vacancy – applications to fill the vacancy will be taken until May 10th at 3PM, and candidates will be interviewed at the May board meeting.

A motion was made by Mr. Darbyshire and seconded by Mr. Murphy to add executive session B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. 5 ILCS 120/2(c)(1) to the agenda. Roll Call: Mr. Darbyshire/yes; Mr. Sean Dickerson/yes; Mrs. Housewright/yes; Mr. Murphy/yes; Mr. Burling/yes; Mrs. Fitch/yes. Motion carried 6-0.

It was moved by Mr. Murphy and seconded by Mr. Darbyshire to enter into executive session at 9:47p.m. for the purpose of discussing a person to fill a public office, and personnel. Roll Call: Mr. Darbyshire/yes; Mr. Sean Dickerson/yes; Mrs. Housewright/yes; Mr. Murphy/yes; Mr. Burling/yes; Mrs. Fitch/yes. Motion carried 6-0.

It was moved by Mr. Darbyshire and seconded by Mr. Sean Dickerson to exit executive session at 10:44 p.m. Roll Call: Mr. Darbyshire/yes; Mr. Sean Dickerson/yes; Mrs. Housewright/yes; Mr. Murphy/yes; Mr. Burling/yes; Mrs. Fitch/yes. Motion carried 6-0.

There was no action taken on filling a board vacancy.

It was moved by Mr. Murphy and seconded by Mr. Darbyshire to adjourn the meeting at 10:44 p.m. Roll Call: Mr. Darbyshire/yes; Mr. Sean Dickerson/yes; Mrs. Housewright/yes; Mr. Murphy/yes; Mr. Burling/yes; Mrs. Fitch/yes. Motion carried 6-0.